



INDO-US MIM TEC PVT. LTD.

#45(P), KIADB Industrial Area, Hoskote, Bangalore 562 114. (CIN U28110AP1996PTC023794)

Phone: +91-080-22048800/ FAX: +91-080-27971624 / Website: www.indo-mim.com

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

SCOPE OF OUR CSR ACTIVITIES –

The Company has motto to spend, either directly or through Registered Trust/ Registered Society/ Licensed Companies, on below CSR activities –

1. Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
2. Promotion of education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining quality of soil, air and water;
5. Protection of natural heritage, art and culture including restoration of building and sites of historical importance and works of art, setting up public libraries, promotion and development of traditional arts and handicrafts
6. Measures for the benefit of armed forces veterans, war widows and their dependants;
7. Training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports
8. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development and relief and funds for the welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women; and
9. Contribution or funds provided to technology incubators located within the academic institutions which are approved by the Central Government
10. Rural development projects
11. Any other activity as may be notified by Central Government from time to time as CSR activities.

POLICY IMPLEMENTATION

The company will implement its CSR Activities through Company's personnel or through external agencies such as Registered Trust, Registered Society, Company registered under Sec 8 of the Companies Act, 2013 or in collaboration with other companies.

If CSR activities is decided to be carried out by Registered Trust, Society or Company not formed by Indo MIM or its holding/ subsidiary or associate companies, then CSR committee, before authorising such spending, shall make sure that such Trust/Society/Company has proven track record of at least 3 years in similar activities. Further CSR committee shall, at regular intervals, monitor the working of such Trust/Society/Company with respect to utilisation of funds given.



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CSR EXPENDITURE –

Company plans to spend, in every financial year, 2% percent of the average net profits (PBT) of the company made during the three immediately preceding financial years.

MONITORING AND REPORTING MECHANISM

- At the start of each year the company shall indicate the target amount to the CSR committee.
- CSR committee, at the beginning of each Financial Year, give a budget estimate of the likely exp on the ongoing CSR projects as well as the expenses likely to be incurred in new CSR initiatives during the year. The Board will consider and approve the CSR Plan/ budget with or without modification as it desires .Any decision of the board shall be by way of resolution passed on this subject.
- CSR Committee shall monitor CSR activities of the Company and report the same to Board, on Annual Basis, in the format specified in Annexure to CSR Rules, 2014.
- CSR committee will ensure the following key points while spending or authorising to spend on CSR activities / programs –
 1. Preference will be given to locations in and around the place wherein the company / its operations are located.
 2. All CSR activities shall be carried out in India.
 3. Fund ear marked for CSR shall not be given to any political party or for any political purpose.
 4. Projects/Programs or activities carried out for the benefit of employees of the Company or for their families shall not be considered as CSR activities.
