

Brief profile of board of directors including directorship and full-time positions in body corporates

Krishna Chivukula is the Chairman and Managing Director of our Company. He has been associated as a Director of our Company since April 12, 1996. He holds over 30 years of experience in the MIM Industry. He holds a master's degree in business administration from Harvard University, a master's degree in technology in aeronautical engineering from Indian Institute of Technology Madras and a degree of doctor of letters in management from Tumkur University. He is also a director on the board of directors of Green Meadows Investments Ltd, Jagada Investments Limited, our Subsidiaries, Indo-MIM Inc., Triax Industries, LLC, Conway Marsh Garrett Technologies Limited, INDO-MIM Arms Components Private Limited and Phoenix DeVentures II Inc.

Krishna Chivukula Jr. is the Whole-time Director and Chief Executive Officer of our Company. He has been associated as a Director of our Company since September 30, 2004, and he has previously held the position of president of our Company. He has over 21 years of experience in the MIM industry. He holds a master's degree in science (public policy) from the University of Rochester. He is also a director on the board of directors of Zeven Sports Private Limited, our Subsidiaries, Indo-MIM Inc., Triax Industries, LLC, Conway Marsh Garrett Technologies Limited, INDO-MIM Arms Components Private Limited and Phoenix DeVentures II Inc.

Jagadamba Chandrasekhar is a Non-Independent Non-Executive Director of our Company. She has been associated as a Director of our Company since September 30, 2004. She has over 21 years of experience in the MIM industry. She holds a degree of bachelor of medicine and bachelor of surgery from Bangalore University, a diploma in neonatal-perinatal medicine from the American Board of Pediatrics, a diploma of the American Board of Pediatrics from the American Board of Pediatrics, and a master's degree in business administration from Le Moyne College. She is also a physician and surgeon licensed by the Michigan Board of Medicine. She is also a director on the board of directors of Jagada Investments Limited, our Subsidiaries, Indo-MIM Inc. Triax Industries, LLC and Phoenix DeVentures II Inc.

Raj Chivukula is a Non-Independent Non-Executive Director of our Company. He has been associated as a Director of our Company since September 30, 2004. He has over 21 years of experience in the MIM industry. He holds a bachelor's degree in science from Le Moyne College. He is also a director on the board of directors of our Subsidiaries, Indo-MIM Inc. Triax Industries, LLC, and Phoenix DeVentures II Inc.

Sujitha Karnad is a Non-Executive Independent Director of our Company. She has been associated as a Director of our Company since March 30, 2024. She has over two years of experience at our Company and over 17 years of experience across business administration and technology sector. She holds a bachelor's degree in engineering (honors) in electronics and communication engineering from University of Madras, a master's degree in engineering in applied electronics from Anna University and is a fellow in management from XLRI Xavier School of Management. She has previously been associated with the Centre for Development of Telematics, Five-D Electronics Technology Services, Silicon Automation Systems Limited, HCL Technologies Limited, Digital GlobalSoft Limited, DSL Software Limited, ThoughtWorks Technologies (India) Private Limited, Siemens Information Systems Limited, Tech Mahindra Limited, and Mahindra and Mahindra Limited. She is also a director on the board of directors of Sekai Solutions Private Limited, Prudent Eco Systems Private Limited, INDO-MIM Arms Components Private Limited, Online Instruments (India) Limited and DTDC Express Limited.

Rajni Anil Mishra is a Non-Executive Independent Director of our Company. She has been associated as a Director of our Company since March 30, 2024. She has over two years of experience at our Company and over 37 years of experience in the field of banking and finance. She holds master's degree in commerce from the Maharaja Sayajirao University of Baroda. Rajni Anil Mishra was previously associated with the State Bank of India for a period of 37 years. She is also a director on the board of directors of Ujjivan Small Finance Bank Limited, Aspinwall and Company Limited, Toyota Financial Services India Limited, Cupid Limited and Suprajit Engineering Limited.

Roger William Bradley is a Non-Executive Independent Director of our Company. He has been associated as a Director of our Company since April 16, 2025. He holds a bachelor's degree in arts with a major in political science from Colgate University, New York and a degree of juris doctor and magna cum laude honors from Syracuse University, College of Law, New York. He is also a member of the American Bar Association. He has over 51 years of experience in the legal sector. He is also associated with Melvin & Melvin PLLC. He is also a director on the board of directors of our Subsidiaries, Indo-MIM Inc., Triax Industries, LLC, and Phoenix DeVentures II Inc.

Meera Shankar is a Non-Executive Independent Director of our Company. She has been associated as a Director of our Company since March 30, 2024. She has over two years of experience in the MIM Industry and over 37 years of experience in diplomatic relations. She holds a master's degree from St. Johns College (Agra University). She has also been associated with the Indian Foreign Services. She is also a director on the board of directors of JK Tyres & Industries Limited and Wangchhu Hydroelectric Power Project, Bhutan.

Sr. No.	Name, designation, address, occupation, term, period of directorship, date of birth and DIN	Age (in years)	Other directorships
1.	Krishna Chivukula Designation: Chairman and Managing Director Address: 16339, Ivy Lake DR, Odessa, Florida, 33556, United States Occupation: Business Term: Period of five years with effect from March 30, 2024 to March 29, 2029, and not liable to retire by rotation Period of directorship: Director since April 12, 1996 Date of birth: January 27, 1947 DIN: 01625119*	79	Indian companies <i>Listed companies</i> Nil <i>Unlisted companies</i> • INDO-MIM Arms Components Private Limited Foreign entities <i>Listed entities</i> Nil <i>Unlisted entities</i> • Conway Marsh Garrett Technologies Limited, UK • Green Meadows Investments Ltd, Mauritius • Indo-MIM Inc., USA • Jagada Investments Limited, Mauritius • Phoenix DeVentures II Inc., USA • Triax Industries, LLC, USA
2.	Krishna Chivukula Jr. Designation: Whole-time Director and Chief Executive Officer Address: 16339, Ivy Lake DR, Odessa, Florida 33556, United States Occupation: Business Term: Period of five years with effect from March 30, 2024 to March 29, 2029, and liable to retire by rotation Period of directorship: Director since September 30, 2004 Date of birth: March 31, 1972 DIN: 02483835	54	Indian companies <i>Listed companies</i> Nil <i>Unlisted companies</i> • Zeven Sports Private Limited • INDO-MIM Arms Components Private Limited Foreign entities <i>Listed entities</i> Nil <i>Unlisted entities</i> • Conway Marsh Garrett Technologies Limited, UK • Indo-MIM Inc., USA • INDO-MIM Mexico, S. de R.L. de C.V., Mexico • Phoenix DeVentures II Inc., USA • Triax Industries, LLC, USA
3.	Jagadamba Chandrasekhar	76	Indian companies

Sr. No.	Name, designation, address, occupation, term, period of directorship, date of birth and DIN	Age (in years)	Other directorships
	Designation: Non-Independent Non-Executive Director Address: 16339, Ivy Lake DR, Odessa, Florida 33556, United States Occupation: Retired doctor Term: Liable to retire by rotation Period of directorship: Director since September 30, 2004 Date of birth: September 12, 1949 DIN: 01711450		Listed companies Nil Unlisted companies Nil Foreign entities Listed entities Nil Unlisted entities - Indo-MIM Inc., USA - Jagada Investments Limited, Mauritius - Phoenix DeVentures II Inc., USA - Triax Industries, LLC, USA
4.	Raj Chivukula Designation: Non-Independent Non-Executive Director Address: 8201 Cattail DR, Longmont Colorado, 80503-7285, USA Occupation: Business Term: Liable to retire by rotation Period of directorship: Director since September 30, 2004 Date of birth: July 1, 1974 DIN: 02484081	52	Indian companies Listed companies Nil Unlisted companies Nil Foreign entities Listed entities Nil Unlisted entities - Indo-MIM Inc., USA - Phoenix DeVentures II Inc., USA - Triax Industries, LLC, USA
5.	Sujitha Karnad Designation: Non-Executive Independent Director Address: 23-E, Sobha Lotus, Behind Ryan International School, Kundanahalli, Bangalore North, Bangalore 560 037, Karnataka, India Occupation: Industrialist Term: Period of three years from March 30, 2024 to March 29, 2027, and not liable to retire by rotation Period of directorship: Director since March 30, 2024 Date of birth: October 14, 1961 DIN: 07787485	64	Indian companies Listed companies Nil Unlisted companies - DTDC Express Limited - Prudent Eco Systems Private Limited - Sekai Solutions Private Limited - INDO-MIM Arms Components Private Limited - Online Instruments (India) Limited

Sr. No.	Name, designation, address, occupation, term, period of directorship, date of birth and DIN	Age (in years)	Other directorships
			Emul Tek Private Limited Foreign entities <i>Listed entities</i> Nil <i>Unlisted entities</i> Nil
6.	Rajni Anil Mishra Designation: Non-Executive Independent Director Address: Flat 1102, Block P7 SNN Raj Serenity, Begur Koppa Road, Yelenahalli, Bangalore South, Bengaluru 560 068, Karnataka, India Occupation: Industrialist Term: Period of three years from March 30, 2024 to March 29, 2027, and not liable to retire by rotation Period of directorship: Director since March 30, 2024 Date of birth: January 23, 1957 DIN: 08386001	69	Indian companies <i>Listed companies</i> - Aspinwall and Company Limited - Cupid Limited - Suprajit Engineering Limited - Ujjivan Small Finance Bank Limited <i>Unlisted companies</i> - Toyota Financial Services India Limited Foreign entities <i>Listed entities</i> Nil <i>Unlisted entities</i> Nil
7.	Roger William Bradley Designation: Non-Executive Independent Director Address: 4187, NW Townline RD, Marcellus, NY- 13108, United States Occupation: Professional Term: Period of three years from April 16, 2025 to April 15, 2028 Period of directorship: Director since April 16, 2025 Date of birth: September 25, 1944 DIN: 10751266	81	Indian companies <i>Listed companies</i> Nil <i>Unlisted companies</i> Nil Foreign entities <i>Listed entities</i> Nil <i>Unlisted entities</i> - Indo-MIM Inc., USA - Phoenix DeVentures II Inc., USA - Triax Industries, LLC, USA
8.	Meera Shankar	75	Indian companies

Sr. No.	Name, designation, address, occupation, term, period of directorship, date of birth and DIN	Age (in years)	Other directorships
	Designation: Non-Executive Independent Director Address: Flat No. 202, Tower-34, Commonwealth Games Village Patparganj, Delhi 110 092, India Occupation: Retired ambassador Term: Period of three years from March 30, 2024 to March 29, 2027, and not liable to retire by rotation Period of directorship: Director since March 30, 2024 Date of birth: October 9, 1950 DIN: 06374957		<i>Listed companies</i> - JK Tyre & Industries Limited <i>Unlisted companies</i> Nil <i>Foreign entities</i> <i>Listed entities</i> Nil <i>Unlisted entities</i> - Wangchhu Hydroelectric Power Limited, Bhutan